

Cavendish

4 June 2025

The Directors
Marlowe plc
20 Grosvenor Place
London
SW1X 7HN

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Directors,

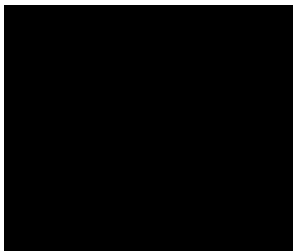
The proposed recommended cash and ordinary share offer by Mitie Group plc ("Mitie") to acquire the entire issued and to be issued share capital of Marlowe plc ("Marlowe") (the "Acquisition")

We refer to the announcement pursuant to Rule 2.7 of the City Code on Takeovers and Mergers (the "**Takeover Code**") expected to be released by Mitie on or around the date hereof in relation to the Acquisition (the "**2.7 Announcement**").

Cavendish Capital Markets Limited ("**Cavendish**") hereby confirms that it has given and not withdrawn its consent to the publication of the 2.7 Announcement with the inclusion therein of the references to its name in the form and context in which they appear.

Our consent is required by Rule 23.2 of the City Code and is given for the purpose of complying with that provision and for no other purpose.

Yours faithfully,



Ben Jeynes
Managing Director, Corporate Finance
For and on behalf of Cavendish