

LAZARD

Strictly Private & Confidential

The Board of Directors
Mitie Group Plc
35 Duchess Road
Rutherglen
Glasgow
G73 1AU

5 June 2025

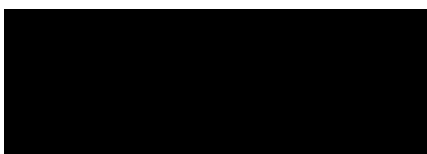
Dear Sirs / Madams,

Recommended cash and share offer for Marlowe PLC (“Marlowe”) by Mitie Treasury Management Limited (“Bidco”), a wholly owned subsidiary of Mitie Group plc (“Mitie”) to be effected by a scheme of arrangement under Part 26 of the Companies Act 2006 (the “Acquisition”).

We refer to the announcement to be dated on or around 5 June 2025 relating to the Acquisition (the “Announcement”), a copy of which is attached, pursuant to Rule 2.7 of the City Code on Takeovers and Mergers (the “Code”).

In accordance with Rule 23.2 of the Code, we hereby confirm that we have given and not withdrawn our consent to the inclusion in the Announcement of our name and reference thereto, in the form and context in which they appear.

Yours faithfully,



for and on behalf of
Lazard & Co., Limited