Cavendish

23 June 2025

The Directors
Marlowe plc
20 Grosvenor Place
London
SW1X 7HN

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Directors,

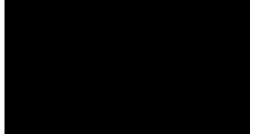
The proposed recommended cash and ordinary share offer by Mitie Group plc ("Mitie") to acquire the entire issued and to be issued share capital of Marlowe plc ("Marlowe") (the "Acquisition")

We refer to the scheme document in relation to the Acquisition that is expected to be published by Marlowe on or around the date hereof (the "**Scheme Document**").

Cavendish Capital Markets Limited ("Cavendish") hereby confirms that it has given and not withdrawn its consent to the publication of the Scheme Document with the inclusion therein of the references to its name in the form and context in which they appear.

Our consent is required by Rule 23.2 of the City Code and is given for the purpose of complying with that provision and for no other purpose.

Yours faithfully,



Ben Jeynes Managing Director, Corporate Finance For and on behalf of Cavendish