

LAZARD

Strictly Private & Confidential

The Board of Directors
Mitie Group Plc
35 Duchess Road
Rutherglen
Glasgow
G73 1AU

23 June 2025

Dear Sirs / Madams,

Recommended cash and share offer for Marlowe PLC by Mitie Treasury Management Limited, a wholly owned subsidiary of Mitie Group plc (the “Acquisition”).

We refer to the scheme document to be issued on or around the date hereof in connection with the implementation of the Acquisition by means of a scheme of arrangement of the Company under Part 26 of the Companies Act, to be dated 23 June 2025 (the “**Scheme Document**”), a near final draft of which is attached and initialled by us for identification purposes.

Lazard & Co., Limited hereby consent to, and authorise, the inclusion in the Scheme Document of the references to our name in the form and context in which they appear.

Yours faithfully,



for and on behalf of
Lazard & Co., Limited